Business Analyst - Supply Chain

Overview

Our Supply Chain Team is targeting transformation to support our eCommerce acceleration and growing retail estate. With warehousing in three territories, 300+ physical stores and a global sourcing operation for our in-house brands, we run a high growth, international operation.

Joining our Supply Chain team, the successful candidate will have a hands-on role delivering the transformation needed to achieve our ambition. As a Business Analyst in our Supply Chain team, you'll work closely with the Operations and Strategy team and our Warehouse Technology Development team to understand business needs and requirements, translating those into solutions for both technology and operations. You 'll play a critical role in ambitious projects such as deploying automation and RFID within our logistics networks, launching new propositions and expanding our warehouse footprint to new markets.

We're looking for a curious, innovative and analytical individual to build their career with us. This role is well-suited to a structured thinker who can balance a strategic business perspective with a detailed understanding of technology and business process flows.

This is a fantastic opportunity to work in a hands-on role with real autonomy and responsibility in a rapidly growing business investing in growth and innovation.

What you'll be doing

- Working closely with our Supply Chain team to understand and shape our strategic priorities
- Working closely with our Logistics team and third parties to map out operational processes to deliver new propositions and change
- Working closely with our Warehouse Technology development team to translate business needs into clear requirements
- Delivering the strategic priorities alongside the Supply Chain Team, and driving and measuring results
- Rapidly shaping thinking in new business areas by assessing risks, benefits, competitive dynamics and key commercial or operational levers
- Building consensus around new and ambiguous topics, working across multiple teams and stakeholders
- Delivering actionable, analytical insights to spark new ideas and assess existing ones and presenting these to all levels of seniority
- Developing, owning and accelerating new and innovative initiatives from inception to implementation to review
- Supporting cross-team project implementation over short and long timeframes

We would love to meet someone with

- 3+ years' professional experience in strategy, project delivery and/or analytics, incl. experience in Supply Chain and Logistics. A background in consultancy would be well suited to this role.
- Strong data analysis skills with advanced knowledge of MS Excel (and/or SQL)
- Outstanding written and verbal communication skills
- Knowledge and experience of project management methodologies and lifecycles
- Outstanding problem-solving capabilities, particularly contexts with loosely defined structure or scope
- A demonstrated ability to work across different functions and teams, delivering strong results through influence

- The ability to effectively prioritise and multi-task while working autonomously

What's in it for you?

- Competitive salary and benefits package
- Holiday allowance
- 50% staff discount & 25% for family and friends
- Pension scheme

About Mountain Warehouse

In 1997, we launched Mountain Warehouse to make the outdoors accessible to everyone by offering value for money product and exemplary customer service.

The outdoor industry had become very jargon   -heavy and we wanted to create a brand that would cater to our mothers and our neighbour   's kids as well as seasoned professionals who understood the technology.

Our expansion since then has seen the brand grow and the product evolve, but the small family business that makes MW special has remained. Great product is at the heart of everything we do.

As we expand internationally we employ a team of dedicated diverse people to offer our valued customers the best possible experience when visiting our stores, shopping online and putting our range through its paces.
Welcome to our journey.