

Lead .net Developer / .net Developer Team Lead (“Apollo”)

Overview

At Mountain Warehouse we understand that IT is core to our success as a business and so we invest heavily in our in-house team. The development department is divided into product-based teams, all using variants on Kanban for project prioritisation and a focus on continuous delivery, mostly with usage of microservices.

We are looking for a technically strong and organised Team Lead / Lead Developer for the team responsible for systems related to Finance, Reporting and Purchase Order management. These systems have a mix of internal and B2B users across the globe. While there are legacy applications to maintain and alter, we are also 1 year into a major product rebuild + expansion programme.

We believe that a Lead Developer should know their team’s systems inside-out and should become a subject matter expert in the products and areas that the team is responsible for. You should have an opinion, while recognizing that your opinion is not the only one in the room!

We are looking for an experienced Lead Developer who can manage senior stakeholders and many competing demands on your time.

Essential skills / experience

- C# in a commercial environment.
- Experience of managing a team or mentoring junior members of a team.
- Excellent communication skills.
- Ability to support multiple projects across the team, iterating quickly.
- A strong desire to create high-quality, tested code.
- Ability to write code and handle operational concerns alongside leadership responsibilities.

Desirable experience

Any background with financial reporting, ledger systems, tax, or NetSuite would be desirable but is not required.

This is selection of what we’re using across the department

Although experience of all of these is not necessary (we’re happy to train up) – as team lead, you should be well versed in a number of these technologies.

- Test Driven Development.
- RabbitMQ / MassTransit.
- Microservices architecture.
- Micro-frontend architecture.
- React / ReactNative
- Entity Framework.
- MVC.
- MongoDB.
- RESTful API design / Web.API.
- Azure.



- Jenkins.
- k8s.
- .net Core.
- GitFlow.
- SQL Server Stored Procedures.
- DevOps.

What we offer

- Flexibility
 - Remote-first with an office in central London if you need it.
 - 9.30-5 core hours, 37.5 across the week – further negotiable for the right candidate.
 - Part-time working or compressed 9-day fortnights.
 - Options to work for long periods in Germany or Poland. Other countries negotiable. Short term “digital nomad” trips permitted by default.
- Learning
 - Training budget after 1st year – most regularly either the conference or workshop elements of NDC London or SDD but we’re open to whatever will suit you best.
 - Two hackathon events a year.
 - 10 days of dedicated time for self-improvement, spike tests, blog writing, etc.
- Work/life balance
 - No mandatory overtime.
 - Unpaid time off is negotiable.
- Sociability
 - 6 in-person department events a year. Travel and accommodation are provided if you live outside London. Virtual alternative provided if you are unable to travel.
 - 6 virtual department events a year.
 - Team get togethers are encouraged (this would be part of your responsibility and support is given to arrange if needed).
 - 2 company parties a year.
- 50% off Mountain Warehouse, Animal and other brands in the group.