



GROUP TAX MANAGER

Purpose:

- This role provides key support to the Head of Tax to ensure that Mountain Warehouse meets its global tax compliance requirements, which includes corporation tax, indirect tax, customs and duty and payroll taxes. This broad role is also responsible for advising the business on the implications of change initiatives on tax.

Roles and responsibilities:

- Manages the indirect tax compliance process in the UK and internationally, including filing of accurate returns in all relevant jurisdictions and timely registration in new markets.
- Working alongside local advisors, is responsible for the collection of data and the filing of global corporation tax returns in 8 jurisdictions.
- Conduct detailed capital allowance analysis on our UK store shopfitting program.
- Support the implementation of the group's transfer pricing policy, ensuring appropriate group and local country documentation is in place.
- Provide advice to the business on the implications of key transactions, change initiatives and expansion decisions of the Group.
- Identifying, analysing and proactively mitigating current risks including Senior Accounting Officer reporting.
- Partnering with the wider business to learn how tax can add value as well as providing education and information.
- Support the preparation of year-end group tax provisioning and disclosures and be a key contact for the audit of these.
- Support the budget and forecasting processes from a cash tax and effective tax rate perspective.
- Support the payroll team with the preparation of the PSA and compliance with IR35 legislation.
- Maintain up-to-date knowledge of changes in tax legislation, communicate these with key stakeholders and ensure systems and processes are updated accordingly.
- Maximise the value that our professional services network provides to the Group.
- Liaise with HMRC and assist with the response to any HMRC or local tax authority enquiries.
- Contribute to the ongoing development of the tax function at Mountain Warehouse and raising of the profile of tax across the business.
- Fostering a culture of continuous improvement in systems, processes and people.
- Day to day management and development of the team of Group Tax Analysts.

Who we're looking for:

- Professionally qualified in tax or accountancy (ACA and/or CTA).
- Strong track record of delivering compliance effectively and efficiently.
- Some PQE in a commercial environment.
- Willingness to roll up sleeves and get into and question the detail.
- Commercially aware and able to build relationships with stakeholders across the business.
- Strong project management skills.