



Finance Manager - Supply Chain

Reports to: Senior Finance Manager – Supply Chain

Key stakeholders: Country Logistics Managers, Global Carrier Manager, Global S&OP Manager, Head of Financial Control and the Financial Reporting team.

Position Summary

The Mountain Warehouse Supply Chain operates from 3 DC's to deliver to Retail Stores and direct-to-consumers within the UK, Europe, North America and New Zealand through partnerships with various logistics suppliers. With ambitious growth strategies Supply Chain is a key enabler to achieving these.

This role has responsibility for the Supply Chain P&L (warehousing, 3rd party fulfilment, retail transport and ecom carriage). This includes full accountability for periodic reporting and providing financial challenge, support and insight to the Supply Chain team on their result and is a role highly visible in the business.

The scope of this role includes 3 outsourced distribution centers in the UK and overseas, global distribution to stores and end consumers with a combined budget of c. £50m.

Reporting

- Oversee and provide hands on support for the period-end close, ensuring accurate recording of all costs relating to the Supply Chain P&L in a timely manner.
- Drive the agenda to reduce period-end close and reporting timeline down to 5 days.
- Deliver timely and accurate weekly and monthly management information to the Supply Chain team with commentary that demonstrates comprehensive understanding of cost drivers and variance analysis to budget and prior year.
- Hold monthly review meetings with the Supply Chain team to feedback actionable insight into the result. Identify drivers of overspend and support and challenge the Supply Chain team to ensure delivery and control of their budget.
- Evolve month end reporting and analysis to better communicate financial performance to key stakeholders to support decision making.
- Evolve weekly reporting and analysis to ensure accurate understanding of all Supply Chain costs to enable timely decision making.
- Support the Supply Chain team through the budget process, providing key inputs and comparisons to prior year costs.
- Develop and mature a close working relationship with the Supply Chain team so that finance input is sought as a matter of course.
- Maintain effective working relationship with 3rd Party Logistics providers, challenging cost control and transparency of reporting.
- Providing finance support to Supply Chain projects, from initial costings to size and prioritize projects through to detailed financial workings to enable business decision making and tracking of realized benefits.

Compliance and Controls

- Manage risk and opportunity through the preparation of robust balance sheet reconciliations and regular detailed review of the balance sheets prepared by your direct reports.



- Support the development of a robust and 'future-proof' control environment by continuously identifying opportunities to improve financial systems and processes and by taking the lead on implementing these changes.
- Significant involvement in the year-end process, preparation of deliverables for the audit and key contact for the auditors during the audit process .

Team

- Day-to-day management of an Assistant Management Accountant.
- Manage team workload, identify future resourcing requirements and support the recruitment process.
- Ensure learning and development needs are met by setting objectives, coaching and providing constructive feedback through regular one-to-ones.

Other

- Support the bedding in and process improvements of a New Finance system (NetSuite – implemented March 2023)
- Ongoing non-business as usual project work within the finance team as and when required.

Qualifications

- Qualified accountant , experience working in a large company.
- Supply chain experience preferable but not essential.
- Demonstrable experience of providing critical support to the business.
- Enthusiastic, self-motivated and a desire to drive improvements in a fast-paced and entrepreneurial business.
- Excellent numeracy and IT skills including advanced Excel with a strong attention to detail.