



Finance Business Partner – E Commerce

Reports to: Senior Manager – Finance Business Partners

Position Summary:

Our eCommerce business is a high growth, international operation that significantly contributes to total group revenue via direct-to-consumer websites, third party marketplaces and digital concessions.

The role is varied and includes full responsibility for business partnering, periodic reporting and financial control.

Internal Reporting

- Deliver timely and accurate monthly management information to the Online team with commentary that demonstrates comprehensive understanding of cost drivers and variance analysis to budget and prior year.
- Hold commercial review meetings with the E-commerce Director and the E-commerce teams to feedback actionable insight into the result and improve business performance.
- Identify drivers of overspend and support and challenge the Online team to ensure delivery and control of their budget.
- Continuous evolution of month end reporting and analysis to better communicate financial performance to key stakeholders to support decision making.
- Support the development of a culture of financial awareness and cost control.

Planning

- Work closely with the e-commerce team to deliver annual budget and forecasting cycles to agreed deadlines.
- Support the e-commerce team with financial planning and decision support, using the insight and knowledge gained from internal reporting.

Financial Control

- Through your review, ensure that your team delivers accurate and complete financial accounting in line with the month-end timetable.
- Ensure robust period end balance sheets are performed to agreed deadlines, reviewed and signed off and any risks or opportunities are highlighted.

Other

- Develop and mature a close working relationship with the Online team so that finance input on strategic, commercial and operational decisions is sought as a matter of course.
- Day to day management one direct report.
 - Ensure their learning and development needs are met by setting objectives, coaching and providing constructive feedback through regular one-to-ones.
 - Manage team workload, identify future resourcing requirements and support the recruitment process.
- Significant involvement in the year-end process, preparation of deliverables for the audit and key contact for the auditors during the audit process.
- Ongoing non-business as usual project work within the finance team as and when required.



Qualifications

- Qualified accountant with 3+ year PQE working in a large company.
- Online experience essential.
- Resilient and able to thrive in a faced-paced environment, juggling competing priorities.
- Self-motivated with a desire to drive improvements in a high growth business .