



Finance Business Partner – Retail

Reports to: Senior Manager – Finance Business Partners

Position Summary:

Our Retail business includes 250 UK stores and 100 international locations in Europe, Canada, USA and New Zealand.

The role is varied and includes full responsibility for business partnering, periodic reporting and financial control delivered through your team of 4.

Internal Reporting

- Deliver timely and accurate monthly management information to the Retail team with commentary that demonstrates comprehensive understanding of cost drivers and variance analysis to budget and prior year.
- Hold commercial review meetings with the Retail Directors and their teams to feedback actionable insight into the result and improve business performance.
- Identify drivers of overspend and support and challenge the Retail team to ensure delivery and control of their budget.
- Continuous evolution of month end reporting and analysis to better communicate financial performance to key stakeholders to support decision making.
- Support the development of a culture of financial awareness and cost control.

Planning

- Work closely with the Retail team to deliver annual budget and forecasting cycles to agreed deadlines.
- Support the Retail team with financial planning and decision support, using the insight and knowledge gained from internal reporting.
- Support the Property team with preparation of new store proposals, rent review negotiations and other capex spend.

Financial Control

- Through your review, ensure that your team delivers accurate and complete financial accounting in line with the month-end timetable.
- Ensure robust period end balance sheets are performed to agreed deadlines, reviewed and signed off and any risks or opportunities are highlighted.

Other

- Develop and mature a close working relationship with the Retail team so that finance input on strategic, commercial and operational decisions is sought as a matter of course.
- Day to day management of a team of 4.
 - Ensure their learning and development needs are met by setting objectives, coaching and providing constructive feedback through regular one-to-ones.
 - Manage team workload, identify future resourcing requirements and support the recruitment process.
- Significant involvement in the year-end process, preparation of deliverables for the audit and key contact for the auditors during the audit process.



- Ongoing non-business as usual project work within the finance team as and when required.

Qualifications

- Qualified accountant with 3+ year PQE working in a large company.
- Retail experience essential.
- Resilient and able to thrive in a faced-paced environment, juggling competing priorities.
- Self-motivated with a desire to drive improvements in a high growth business .